



Woor-Dungin

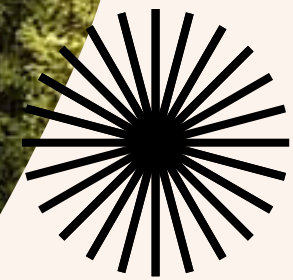


STRATEGIC PLAN 2022 – 2025



OUR VISION

Aboriginal and Torres Strait Islander peoples achieve self-determination





ACKNOWLEDGEMENT

We acknowledge the Traditional Owners and Custodians of the unceded lands and waters on which we operate. We recognise the strength and resilience of First Nations peoples and their continuing connection to country.

We pay our respects to Elders, past and present and to the young ones coming up into leadership.





WHO WE ARE

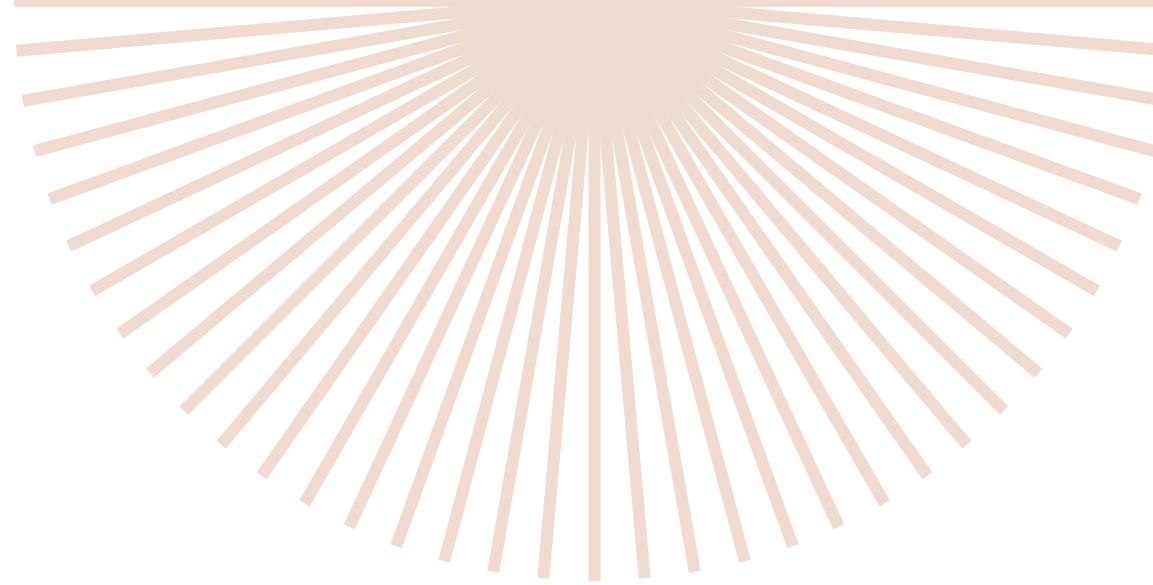
Woor-Dungin is a not-for-profit organisation walking alongside Aboriginal and Torres Strait Islander peoples toward self-determination. Our work is always directed by First Nations voices.

We support mob by meeting their needs, including funding from philanthropy and services from our pro bono partners. We unite peoples to achieve more than they could on their own.

Woor-Dungin means 'share' in the language of the Gunaikurnai people of south-eastern Victoria. Sharing knowledge and building respectful relationships underpins our model.



STRATEGIC OBJECTIVES AND OUTCOMES



OBJECTIVES

EMPOWER COMMUNITY

Our community has the right to self-determination, has strong connections with each other, and access to adequate resources and support to achieve our goals.

DECOLONISE PHILANTHROPY

Philanthropic funding opportunities are accessible to Aboriginal and Torres Strait Islander communities. Processes are culturally appropriate and align with mobs' expectations.

BUILD RELATIONSHIPS

Our community and philanthropic organisations are united and work together to improve the health and wellbeing of our people and lands.

OUTCOMES



LISTEN

Listen to community and philanthropy to understand where we can achieve the greatest impact together

SUPPORT

Find and deliver resources to empower community and increase impact of philanthropy

CONNECT

Bring the right people together, connecting community with each other and with philanthropy and pro bono service providers

ADVOCATE

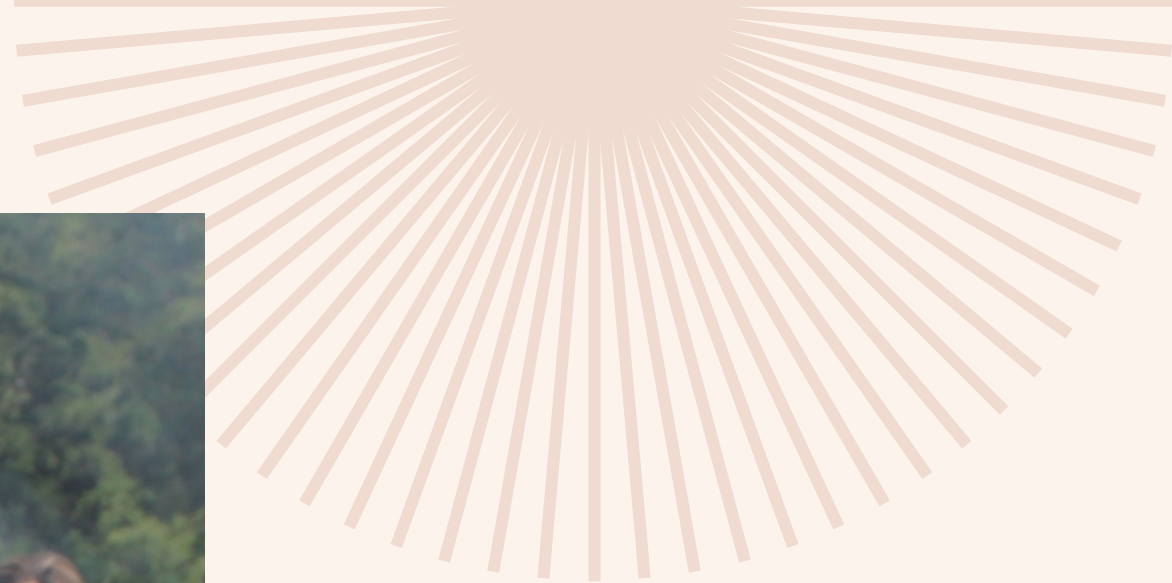
Call for progressive systemic changes that have lasting impact

ADAPT

Evaluate our success against our objectives and adapt our approach

HOW WE CREATE CHANGE





OUR VALUES

INTEGRITY *01*

We are honest in our approach and encourage truth telling. The self-determined needs of community are at the centre of everything we do.

TRUST *02*

We form strong relationships based on trust. We listen to community, involve our members in decision-making, and deliver on our promises.

RESPECT *03*

We value each other's unique qualities and actively seek different perspectives. We pay our deepest respects to Aboriginal and Torres Strait Islander peoples and Elders, past and present.





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